

# *Carrie Yang Costello*

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## **Position**

*University of Wisconsin, Milwaukee*  
Assistant Professor, Department of Sociology, 1999-present

## **Education**

*University of California, Berkeley*  
Ph.D. 1999 in Sociology. M.A. 1994 in Sociology.  
*Harvard Law School*  
J.D. 1990, cum laude.  
*Yale University*  
B.A. 1986, magna cum laude with distinction in the Psychology major.  
*Hunter College High School*  
Diploma 1982. National Merit Scholar.

## **Areas of Specialization**

Race/Class/Gender. Sociology of Sexuality. Occupations and Professions. Sociology of the Body. Sociology of Law. Sociology of the Family. Social Psychology. Sociology of Everyday Life.

## **Publications**

*Professional Identity Crisis: Race, Class, Gender and Success at Professional Schools.*  
Contracted for publication with Vanderbilt University Press.

“53 Hours.” Forthcoming in Paige Baker and Susan Hinze, eds., *Birth Stories*.

“Changing Clothes: Gender Inequality and Professional Socialization.” 2004.  
*National Women’s Studies Association Journal*, 16(2): pp. 138-155.

“Cosmetic Genital Surgery Performed upon Children.” 2004. Robert Perrucci,  
Kathleen Ferraro, JoAnn Miller, Paula C. Rodriguez Rust, eds., *Solutions: Agenda for  
Social Justice 2004*. Tenn.: Society for the Study of Social Problems: pp. 81-86.

*The Sociology of Gender and Work: Syllabi and Teaching Materials.* (editor) 2002.  
Washington, D.C.: American Sociological Association.

“Comment: Limits of Biological Determinism.” Coauthored with Eleanor M. Miller.  
2001. *American Sociological Review*, 66(4): pp. 592-8.

“Schooled by the Classroom: The (Re)Production of Social Stratification and Professional School Settings,” 2001. Eric Margolis, ed., *The Hidden Curriculum in Higher Education*, New York: Routledge: pp. 43-59.

Published in Mandarin Chinese translation, 2004, Xue Xiao Zhang, trans., Higher Education Press, Taipei, Taiwan: 57-79.

“Conceiving Identity: Lesbian, Gay and Bisexual Parents Consider their Children's Sexual Identities,” 1997. *Journal of Sociology and Social Welfare*, 24(3): pp. 63-89.

“Legitimate Bonds and Unnatural Unions: Race, Sexual Orientation and Control of the American Family,” 1992. *Harvard Women's Law Journal* 15: pp. 79-171.

## **Fellowships and Awards**

UWM Distinguished Undergraduate Teaching Award, 2003.  
 Women's Studies Fellowship, UWM, 2001-2.  
 Course Development Grant, Honors Program, UWM, Fall 2001.  
 Center for 21<sup>st</sup> Century Studies Fellowship, UWM, 2000-1.  
 Course Development Grant, Women's Studies, UWM, Spring 2000.  
 Dean's Dissertation Fellowship, U.C. Berkeley, 1998-9.  
 Vice Chancellor for Research Fund Award, U.C. Berkeley, 1997-8.  
 Graduate Division Fellowship, U.C. Berkeley, 1996.  
 Chancellor's Humanities Fellowship, U.C. Berkeley, 1995.  
 National Science Foundation Graduate Fellowship Honorable Mention, 1993.  
 Regents' Intern Fellowship, U.C. Berkeley, 1992-3, 1993-4.  
 Justinian Law Fellowship, Harvard Law School, 1989.

## **Dissertation**

"Professional Identity Crisis: Incorporating Professional Identity into Personal Identity."

### ***Dissertation Committee***

Arlie Hochschild (chair), Jerome Karabel, Troy Duster, Evelyn Nakano Glenn.

### ***Qualifying Examination***

December, 1995: Jerome Karabel, chair (professions), Arlie Hochschild (family), Jim Stockinger (theory), Robert Post (law).

## **Courses Taught**

The Body and the Self, UWM  
 Sociology of Sexuality, UWM.  
 Sex and Gender, UWM.  
 Sexual Diversity and Social Change, U.C. Berkeley.  
 Sociology of Marriage and the Family, Diablo Valley College.  
 Sociology of Law, U.C. Berkeley.  
 Classical Sociological Theory, U.C. Berkeley.  
 Contemporary Sociological Theory, U.C. Berkeley.

## **Conferences**

Discussant for panel on "Families and Bodily Management." 54<sup>th</sup> Annual Meeting of the Society for the Study of Social Problems, August 2004, San Francisco.

Discussant for panel on "Social Justice and LGBT Families." 53<sup>rd</sup> Annual Meeting of Society for the Study of Social Problems, August 2003, Atlanta.

As an invited speaker, presented paper on “Globalism and Youth Culture” at conference “Understanding Youth Culture and Commerce in a Globalized World, UWM. July, 2003.

Presented paper, “Changing Clothes: Identity, Consumerism, and Professional Socialization.” 52<sup>nd</sup> Annual Meeting of Society for the Study of Social Problems, August 2002, Chicago.

Presented paper, “Identity and Work/Family Conflicts.” Sociologists for Women in Society’s Summer Conference, August 2002, Chicago.

Discussant for panel on “Reforming Sexuality and Familial Authority.” 52<sup>nd</sup> Annual Meeting of Society for the Study of Social Problems, August 2002, Chicago.

Invited speaker, The Milwaukee Forum, “Sociological Perspectives on Monogamy.” January 2002, Milwaukee, WI.

Invited speaker, Medical College of Wisconsin Center for AIDS Research, “The Invention of Heterosexuality: Life before Sexual Orientation.” November 2001, Milwaukee, WI.

Presented paper, “Using Images to Teach Sociology of Sexuality.” 96<sup>th</sup> Annual Meeting of the American Sociological Association, August 2001, Anaheim, California.

Discussant for panel on “Sociology of the Body.” 96<sup>th</sup> Annual Meeting of the American Sociological Association, August 2001, Anaheim, California.

Presented paper, “Dressing Down the Self: Professional Identity Transformations and Wardrobe Alterations.” Women’s Studies Network Conference, June 2001, Cheltenham, UK.

Conference Discussant, “Just Feelings” conference of the Center for 21<sup>st</sup> Century Studies, April 2001, UWM.

Presented paper, “Identity Dissonance as a Feeling-State,” Center for 21<sup>st</sup> Studies Fellow Symposium, March 2001, UWM.

Presented paper, “Schooled by the Classroom: The (Re)production of Social Stratification in Professional School Settings.” 50<sup>th</sup> Annual Meeting of the Society for the Study of Social Problems, August 2000, Washington, D.C.

Discussant for panel on “Sociology of the Body.” 95<sup>th</sup> Annual Meeting of the American Sociological Association, August 2000, Washington, D.C.

Presented paper, "Identity Dissonance and Work/Family Conflicts." Center for Working Families conference, March, 2000, San Francisco.

Presented paper, "Identity Dissonance and Professional Socialization at Law School." 93rd Annual Meeting of the American Sociological Association, Regular Session on Occupations and Professions, August 1998, San Francisco.

Presented paper, "Gender, Identity and Professional Socialization." Annual Graduate Student Conference, April, 1998, U.C. Berkeley.

Presented paper, "Professionalism Embodied: Cultural Capital and Habitus." Beatrice M. Bain Gender Studies Conference: "Boundaries in Question—Designing Women", March, 1998, Berkeley.

Presented paper, "Conceiving Identity: Bisexual, Lesbian and Gay Parents Consider Their Children's Sexual Identities." Annual Graduate Student Conference, April, 1996, U.C. Berkeley.

Presented paper, "Race, Sexual Orientation, and Discrimination through Family Law." Berkeley Women's Law Journal Conference: "Underrepresented Women and the Law," March, 1995, Boalt Hall, U.C. Berkeley Law School.

"Embracing Diversity" Multicultural Alliance conference organizer and workshop director. July, 1992, Washington, DC.

"Sexual Orientation and the Law: Implications for Legal Education" Committee on Gay and Lesbian Legal Issues conference organizer and panel presenter. February, 1989, Harvard Law School, Cambridge.

## **Professional Associations**

### ***Bar Memberships***

Admitted to practice law at the New York and Connecticut Bars.

### ***Sociological Professional Associations***

Member of the Society for the Study of Social Problems, the American Sociological Association, and Sociologists for Women In Society.

## **Professional Service**

***Internal Review Board for the Protection of Human Subjects, U.W.M.***  
Committee member, 1999-present.

***Decentral I.R.B. Review panel, U.W.M.***  
Reviewer, sociology and social sciences, 1999-present.

***Undergraduate Committee, Sociology Department, U.W.M.***  
Chairperson, 2000-present, Committee member, 1999-2000

***Public Information Committee, Sociology Department, U.W.M.***  
Coordinator of Website Development Project, 2002-present.  
Present monthly "Social History" segment on NPR station WUWM, 2001-2003.

***Women's Studies Department***  
Committee member and Department Affiliate, 2001-present

***LGBT Studies Certificate Program Committee***  
Committee member, 2001-present.

***Urban Studies Awards Committee***  
Committee member, 2001-present

***Student Accessibility Center***  
Alternative Text Program volunteer, 2001-2003.

***National Science Foundation***  
Sociology Program Grant Reviewer, 2003-present.

***Society for the Study of Social Problems***

Chair of Division Chairs, 2003-present

Member of the Board, 2003-present

Division Chair, Family Division, 2001-3

Annual Conference Session Organizer—2 panels, 2003 panels, 2002, 2 panels 2001.

Family Division Graduate Student Paper Competitions Committee Chair, 2001.

***American Sociological Association, Race/Class/Gender Section***

Elected Councilmember, 2001-present.

Chair, Article Competition Committee, 2002-3.

Roundtable Organizer, 2001.

***American Sociological Association, Organizations Section***

Roundtable Organizer, 2000.

**Public Service*****Women's Organizations***

Rosh Chodesh Chavura—volunteer, 2000-present. Neighborhood Moms—organizer, 1994-98. Harvard Women's Law Association—board member, 1987-89. Yale Women's Center—Coordinator, 1985-86.

***With People of Color***

MICAH, Shir Hadash Chapter—participant, 1999-present. Hapa Issues Forum—participant, 1994-99. Harvard Coalition for Diversity—representative, 1987-89. All Women Against Racism and for Equality/Harvard—co-chairperson, 1987-88.

***Lesbian, Gay and Bisexual Organizations***

UWM LGBT Student Center Faculty Advisor, 2001-present. Congregation Sha'ar Zahav—active member, 1995-9. Alliance of Multicultural Bisexuals—cofounder, 1991. Harvard Committee on Gay, Lesbian and Bisexual Legal Issues—chairperson, 1988-90. Yale Bi/Gay/Lesbian Awareness Days—co-coordinator, 1982-85.

***Educational***

Lake Bluff Elementary School Curriculum Committee, member, 2002-present.

Congregation Shir Hadash Family Education Committee, member, 2001-present.

Curriculum Developer, Children's Disability Education, Montessori Family School, 1998-9.

**Journal Positions*****Harvard Women's Law Journal***

Executive Editor, 1989-90: responsible for all aspects of journal publication, from initial article selection to editing to technical format.

General Editor, 1988-89: responsible for editing articles and for supervising staff in verifying citations made by article authors.

***Harvard Civil Rights/ Civil Liberties Law Review***

Staff Member, 1987-8: responsible for verifying citations made by authors.

**Research Positions*****University of California, Berkeley***

Research Assistant, 1992-3: assisted Professor Reva Siegal in sociolegal research of feminist jurisprudence and 15th Amendment advocacy.

***New York University Law School***

Research Assistant, 1987: assisted Law Professor Peggy Davis in researching the impact of social science literature on the adjudication of child custody disputes.

*Cesar Pelli & Associates, New Haven, CT*

Research Assistant, 1986-7: assisted partner Diana Balmori on research projects in architectural and landscape architectural history.

**Legal  
Employment**

*Spiegel & McDiarmid, Washington, D.C.*

Associate, 1990-92 and Summer Associate, 1989: involved in environmental and public energy law practice. Worked as a registered lobbyist in the environmental area. Drafted legal briefs, pleadings, contracts and memoranda of law. Engaged in research and in discovery. Supervised paralegals.

*Connecticut Fund for the Environment*

Legal Intern, 1988: engaged in legal research. Aided local citizen's groups involved in Superfund cleanup activities. Drafted public comments on state and federal environmental legislation.