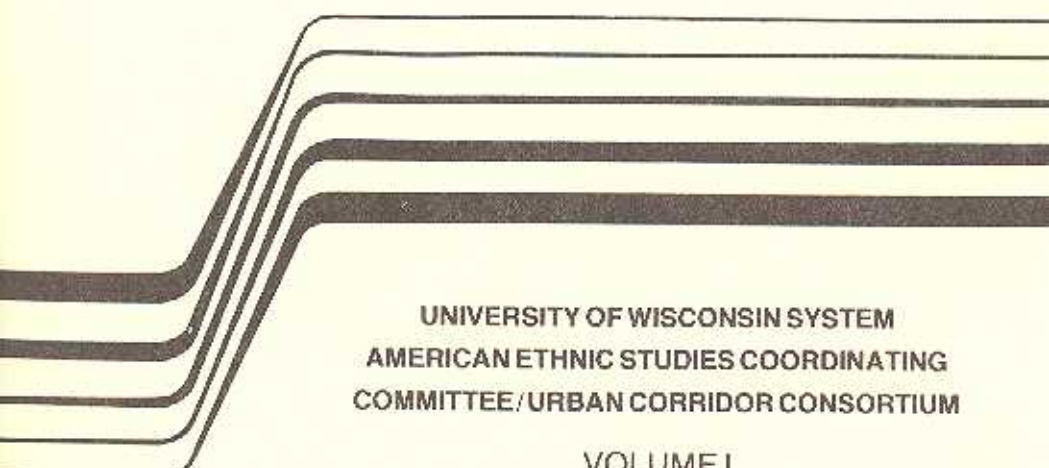


ETHNICITY AND PUBLIC POLICY

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UNIVERSITY OF WISCONSIN SYSTEM
AMERICAN ETHNIC STUDIES COORDINATING
COMMITTEE/URBAN CORRIDOR CONSORTIUM

VOLUME I

ETHNICITY AND PUBLIC POLICY SERIES

University of Wisconsin System American Ethnic Studies
Coordinating Committee/Urban Corridor Consortium
P. O. Box 413, Milwaukee, WI 53201

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Printed in the United States of America.

International Standard Book Number ISBN 0-942672-00-3 (cloth)
International Standard Book Number ISBN 0-942672-01-1 (paper)
Library of Congress Catalog Card Number: 81-71991

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