

**New Paths to Peace: Integrated Approaches to
Building Sustainable Peace and Development**

BIOGRAPHIES OF CONFERENCE SPEAKERS

**November 5-7, 2003
University of Wisconsin, Milwaukee**

Keynote Speakers

Mary B. Anderson, President of CDA, Inc. has worked in international development for forty years. Characterized as “the most influential theorist in the world of humanitarianism” (NY Times Magazine, Feb.11, 2001), she is more typically known for CDA’s pragmatism and grounded approach to solving problems faced by the staff of international agencies. Before starting CDA, Inc., Dr. Anderson was Program Officer with the Harvard Institute for International Development, Director of the Bunting Institute at Radcliffe College, and Director of the International Relief/Development Project at the Harvard Graduate School of Education. She received her PhD in Economics from the University of Colorado, Boulder, and held a post-doctoral fellowship at the Massachusetts Institute of Technology. Dr. Anderson was born in Frankfort, Kentucky in 1939. Graduating from Eastern High School in Middletown, Kentucky, she went to Mt. Holyoke College in South Hadley, Massachusetts. She has worked in many countries of Africa, Asia, Eastern Europe and the Middle East. She is married and has four children.

Richard McCall is a seasoned development professional, having spent over ten years working for USAID. Mr. McCall has extensive experience in peace negotiations, and has served as a senior foreign policy advisor for many years. In both the Executive and Legislative Branches of the U.S. Government, his areas of work include Rwanda, Somalia, southern Sudan, the Democratic Republic of the Congo, Zimbabwe, and El Salvador. Mr. McCall is currently Senior Vice President for Programs Creative Associates International, Inc., Washington, D.C. and has served several positions in the U.S. Agency for International Development including Senior Policy Advisor to USAID Administrator Andrew Natsios and Senior Policy Advisor to USAID Administrator Brady Anderson, Chief of Staff to USAID Administrator Brian Atwood. In his last position at USAID, Mr. McCall served as Senior Advisor to the Africa Bureau in the U.S. Department of State as a member of the joint U.S.-U.K. facilitation team overseeing implementation of the Peace Accords between the Government of the Democratic Republic of Congo and the Government of Rwanda. Responsible for policy formulation and assisting with strategy development for the new Office of Conflict Management/Mitigation.

William Stuebner is the Executive Director of the Alliance for International Conflict Prevention and Resolution in Washington, DC. A longtime leader in and advocate for international humanitarian assistance, human rights, and justice, Mr. Stuebner's background encompasses initiatives from Latin America to the Balkans. For his work in the former, he was recognized by the U.S. Department of State and the United Nations for contributing to efforts to achieve peace in El Salvador. In the latter, as Special Advisor to the Prosecutor of the International Criminal Tribunal for the Former Yugoslavia, he directed field investigations during periods of heavy combat that resulted in numerous indictments for war crimes and crimes against humanity. As Senior Deputy Head of Mission of the Organization for Security and Cooperation in Europe, he helped to negotiate the Dayton-mandated prisoner release in Bosnia and Herzegovina. A retired U.S. Army officer, Mr. Stuebner has also been involved extensively in efforts to expand understanding and cooperation between the military and non-governmental organizations.

Learning Lab Presenters

Session 1:

Catholic Relief Services Programming: Aiming for Just Solid Peace

Reina Neufeldt is Justice and Peacebuilding Technical Advisor in the Program Quality Support Department at Catholic Relief Services. In this role she provides technical assistance to the field in peacebuilding program design, implementation, monitoring and evaluation. She has extensive knowledge of conflict resolution and peacebuilding research and practice, from the inter-personal to international. Reina co-authored "Peacebuilding: A Caritas Training Manual," and is one of the facilitators for the Caritas Internationalis global training-of-trainers process based on the manual. She has experience in both qualitative and quantitative research design and implementation. Reina has conducted research and training in numerous international settings over the past five years, and has worked with relief and development agencies since 1994. She completed an MA in Social Psychology at York University, focusing on inter-group conflict and problem-solving workshop methodologies. Reina is a PhD Candidate at the School for International Service, American University, where her research focuses on the intersection of identity and religion in land-related conflicts.

Session 2:

Track 1 – Track 2 Collaboration

Andrea Strimling is Commissioner for International and Dispute Resolution Services with the Federal Mediation and Conciliation Service (FMCS) and Director of FMCS's new Inter-Organizational Cooperation Program. She is responsible for a wide range of conflict resolution, training, and consulting projects in the United States and abroad focusing on conflict management,

democratization, and societal peacebuilding. Her projects have included working with Indonesian governmental and non-governmental leaders to strengthen their capacity to prevent and resolve violent conflicts, training Indonesian labor mediators in mediation theory and practice, training Kashmiri parliamentary leaders in negotiation and multi-track diplomacy, advising Burmese human rights and environmental leaders on the integration of conflict resolution approaches into their work, advising the Bulgarian Labor Ministry on the design of a new labor mediation agency, training Peace Corps overseas staff in conflict management, and training US Army Special Forces in negotiation. In 2002, she represented FMCS on the US government delegation to the Stockholm International Forum on Truth, Justice and Reconciliation, and in 2001, she represented the agency as a Fulbright Senior Scholar and Visiting Professor of Political Studies at Rand Afrikaans University in South Africa. She is deeply committed to inter-organizational and inter-field collaboration and has played leadership roles in efforts to promote effective on-the-ground collaboration, including serving as Vice-Chairperson of the Board of Directors of the Alliance for International Conflict Prevention and Resolution (AICPR) and on the Council of Trustees for the Chaordic Commons. She has received three Special Act Awards from FMCS for “exceptional contributions to the Service.” Ms. Strimling holds a Bachelor of Arts *cum laude* from Dartmouth College and a Master of Public Policy from the John F. Kennedy School of Government at Harvard University. She is currently a doctoral candidate at the Fletcher School of Law and Diplomacy at Tufts University.

Session 3:

Integrating Peacebuilding, Civil Society, and Development in Conflict-Affected Environments: Lessons from the Field

Dayna Brown is the Senior Program Officer for Civil Society, based in Washington, DC. Ms. Brown has worked with Mercy Corps for the past four years. Ms. Brown recently returned from assignment in Maluku, Indonesia, where she, as the NGO Development Officer, worked with over 100 local subgrantees implementing peacebuilding, economic development, emergency, recovery, and civil society programming. In Kosovo, Ms. Brown managed a \$1.5 non-bank financial institution as Mercy Corps’ Small Enterprise Development Program Manager. Previously in Kosovo, she worked for the U.S. Kosovo Diplomatic Observer Mission and OTI. Ms. Brown served as a Peace Corps volunteer in Kenya, focusing on small business development with women’s groups and small-scale entrepreneurs, and worked for a year with Habitat for Humanity in Kenya and Tanzania. She has a Master’s degree from the Fletcher School of Law and Diplomacy at Tufts University, with a focus on conflict management, humanitarian assistance and economic development. In her current position, Ms. Brown focuses specifically on expanding and deepening Mercy Corps’ learning about and resources for work in conflict-affected environments.

Anna Young is currently working as Senior Program Officer for New Program Initiatives at Mercy Corps, developing organizational learning strategies, training on DM&E and leading program development initiatives. For the past six years she has been working in conflict-affected environments including Kosovo, Croatia, Macedonia, Indonesia, Afghanistan and Central Asia. Her focus has been on developing and strengthening local capacity during conflict, particularly through local NGOs and government. Ms Young has managed emergency sub-grants to local partners accompanied by local capacity building in both Kosovo and Indonesia with Mercy Corps and CRS. She developed Civil Society training materials for Mercy Corps field offices. Ms Young has recently written two field studies on the impact of programs in the conflict-affected environments of Maluku and Central Asia.

Session 4:

Understanding "Theories of Change" and their role in advancing the field of conflict resolution

Donna Hicks was the Deputy Director of the Program on International Conflict Analysis and Resolution (PICAR) at the Center for International Affairs, Harvard University. PICAR was devoted to advancing the understanding of international and interethnic conflicts, and to developing interactive, problem-solving processes that can be effective in managing or resolving such conflicts. Dr. Hicks has been involved in numerous unofficial diplomatic conflict resolution efforts including projects in the Middle East, Sri Lanka, Colombia, and Cuba. Her research interests focus generally on issues of reconciliation and specifically on examining ways in which the conflict resolution, international development, and human rights communities can work together to develop an integrated approach to sustainable conflict transformation. In addition to teaching conflict resolution at Harvard and Clark Universities, Dr. Hicks conducts training seminars in the PICAR methodology in the US and abroad.

Paula Gutlove, D.M.D., is the associate director of IRSS and director of IRSS's International Conflict Management Program. She was trained in social science and medicine, and has been working in social change, conflict management and program development since 1979. Dr. Gutlove was founding executive director of the Greater Boston Physicians for Social Responsibility (1981-1983), the Center for Psychology and Social Change (1985-1989), and the Balkans Peace Project (1991-1997). She has been a program consultant to numerous non-profit and inter-governmental organizations, and has facilitated dialogue and conflict resolution training sessions in the United States, Soviet Union, CIS, Japan, Australia, Europe, and the Balkans.

Session 5:

Mainstreaming Conflict Sensitive Approaches with Development

Abikök C. Riak has been working with World Vision since 1998. As a program officer in Sudan, she managed the Do No Harm/Local Capacities for Peace (DNH/LCP) implementation project linked to the Collaborative for Development Action (CDA). The goal of this project was to explore the relevance and applicability of the LCP/DNH framework and resultant analyses for WV programming in Sudan. From 2001, she worked with the WV Asia Pacific Regional Office as the Regional Peacebuilding Coordinator. During that time she was responsible for managing an initiative focused on integrating the DNH methodology into WV relief and development programs throughout the Asia Pacific region. In 2000 Abikök was trained as a LCP trainer and since then has trained over 400 people in 10 countries. She has published several articles examining the application of the Local Capacities for Peace framework in field operations and lessons learned in planning and implementation and on mainstreaming LCP in the WV partnership. She is a contributing author to *Options for Aid in Conflict: Lessons from Field Experiences*, edited by Mary B. Anderson of the Collaborative for Development Action. Recently, Abikök wrote a chapter outlining the challenges and opportunities of LCP application in *Development Dilemmas: NGO Challenges and Ambiguities*. Abikök began working with WVUS as a program officer in June 2002 supporting projects in the Philippines, Afghanistan, Pakistan and Bangladesh.

Adrienne M. Paul has recently taken on a new role with World Vision U.S. as the Peacebuilding Technical Specialist on the Technical Resources Team. Prior to that she served for 4 1/2 years as a program officer with WVUS on the Middle East/E. Europe team, focusing on Albania, Bosnia, Kosovo, West Bank/Gaza, and Iraq. Adrienne obtained her master's degree in Development Management with a focus on post-conflict reconstruction from American University in 1999. Prior to her studies, she coordinated an unaccompanied children project with World Vision Rwanda for 3 years while also serving in a capacity as program officer and later as a sector manager. Adrienne also served as a health/nutrition educator with the Peace Corps in Rwanda.

Session 6:

Congress: Making a Pitch for Peace

Elizabeth Turpen is a Senior Associate and co-director of the "Security for a New Century" project at the Henry L. Stimson Center. Dr. Turpen brings recent Senate experience and a background in national security, nuclear and nonproliferation issues to this project. Dr. Turpen's previous employment was with Senator Pete V. Domenici (R-NM) as a legislative assistant responsible for defense, nonproliferation and foreign affairs. Prior to coming to Washington in 1998, she was a consultant on nonproliferation policy, U.S.-Russia programs, and the national security implications of technological advances for a high tech company in New Mexico. Dr. Turpen has extensive teaching experience and has

published numerous articles. Elizabeth received her Ph.D. from the Fletcher School of Law and Diplomacy at Tufts University.

Lorelei Kelly came to Washington, D.C. in 1997 from Stanford University's Center on Conflict and Negotiation. Her long-standing interest in international affairs and conflict resolution provided the impetus for Security for a New Century-a bipartisan study group on Capitol Hill which she founded in 1998. The study group covers a broadly defined concept of security-from peacekeeping to terrorism, cyberthreats to nuclear non- proliferation. She is a Special Projects Fellow in the office of Congresswoman Lynn Woolsey of California. Her partner office is Congressman James Leach of Iowa. Lorelei's background includes time spent abroad. After graduating from Grinnell College, she spent a year as a Thomas J. Watson Fellow studying women's involvement in arms control and disarmament in Europe. 1989 proved fateful and she moved to Berlin to work with the underground democracy movements in Eastern Europe. In 1994, she was trained in international civilian peacekeeping in Austria, and in 1996, she was an American team member of a public peace process between Armenia and Azerbaijan. At Stanford, Lorelei taught peace studies at the California campus and a course on peacekeeping and conflict prevention at the university's D.C. program. Her interest in conflict resolution began at a domestic level. After returning from Europe in 1990, she received training as a court mediator and worked on legal and neighborhood issues in Portland, Oregon. Also while in Oregon she met Elizabeth Furse, became her colleague at the Oregon Peace Institute and then worked on her successful Congressional campaign. Congresswoman Furse was instrumental in founding Security for a New Century-to help fill the void on policy education left by the dismantled Arms Control and Foreign Policy Caucus. Lorelei has a B.A. from Grinnell College and an M.A. from Stanford University. She is from Northern New Mexico.

Session 7:

Framework for Strategic Peacebuilding

Lisa Schirch is an Associate Professor of peacebuilding at Eastern Mennonite University's Masters in Conflict Transformation Program. A former Fulbright fellow, Schirch has fifteen years of experience consulting with a network of strategic partner organizations involved in peacebuilding activities throughout the U.S., Latin America, Africa, Asia, the South Pacific, and Europe. She has worked in multiple fields related to peacebuilding, including working in relief aid in a refugee camp, organizing a human rights campaign to change legislative agendas, acting as a civilian peacekeeper, living in remote villages as a development field worker, consulting as an evaluator and researcher of development and peacebuilding projects, facilitating inter-ethnic dialogues, and ongoing work as a mediator and trainer. She holds a B.A. in Political Science and International Relationships and a M.S. and PhD in Conflict Analysis and Resolution from George Mason University. Schirch just finished a book entitled *The Little Book of Strategic Peacebuilding* that links over 20

fields together. This will be the third in the series of “Little Books” coming out of our program. This learning lab will present some of the key tools from the book.

Session 8:

Addressing Communal Difference in Integrated Peace-Building

Dr. Helen Chauncey, Executive Director, The Coexistence Initiative and has been engaged in international cultural exchange, reconciliation and development for the past two decades. She has held management positions with academic, policy, and development organizations in the United States and abroad. Dr. Chauncey has extensive experience in the design and support of inter-cultural dialogue. As a strategic planner, she has created reorganization and financial development plans for research and policy units. As a project manager and consultant, Dr. Chauncey has held assignments in numerous countries including Indonesia, China, Vietnam, Cambodia, El Salvador, and South Africa. In addition to inter-cultural dialogue, she has worked in the areas of diplomatic policy, capacity building for civil society, gender equity, and rule of law. She is also experienced in evaluation and performance measurement. Dr. Chauncey has a doctorate from Stanford University in the fields of history and economics. She has held positions in American and Canadian universities since 1982, where her curriculum development has focused in particular on issues of genocide and human rights. Her current research addresses the culture and politics of international intervention. In addition to scholarly publications, Dr. Chauncey has published opinion pieces, given policy presentations, and testified before the American Congress.

Session 9:

CAFTA and Sustainable Peace and Development in Guatemala

Michael Duffey is Associate Professor of Christian Social Ethics at Marquette University. He has made several trips to Central America studying development and human rights issues. His publications include *Sowing Justice, Reaping Peace: Case Studies in Racial, Religious, and Ethnic Healing Around the World* (2001).

Session 10:

Conflict and Peacebuilding Networks

Jock M. Baker has been a Senior Adviser at CARE Headquarters in Atlanta since October 2001 and is a senior global technical voice for the Emergency and Humanitarian Assistance Unit, assisting CARE in policy development and disseminating best practices. He has led a number of thematic reviews of organizational policy in addition to participating in assessments and evaluations of humanitarian actions around the world. His projects include a global study of CARE's work in conflict-affected settings, development and testing of "Rapid Environmental Assessment" guidelines for use during disaster response, and piloting a Real Time Evaluation of CARE Iraq's emergency program. Mr. Baker

also chairs InterAction's Transition, Conflict & Peace Working Group in Washington, DC in addition to facilitating CARE's own network of practitioners working on transition and conflict issues. Prior to joining CARE, Mr. Baker worked for two years as an independent consultant after a career of nearly fifteen years as a field-based UN staff member, working at different times with UNHCR, WFP, OCHA and UNDP. His assignments have included Afghanistan, East Timor, Ethiopia, Cote d'Ivoire, Indonesia, Iraq, Myanmar, Nepal, Papua New Guinea, the Philippines (Mindanao), Sri Lanka, Central African Republic, Democratic Republic of Congo, Rwanda, Senegal, Uganda, and Kosovo. Mr. Baker holds a Bachelor of Science in Biological Sciences from the University of Edinburgh and a Masters degree in Economics from the London School of Economics & Political Science.

Session 11:

Cooperation Among Multiple Peacebuilding Initiatives

Paula Garb is Associate Director of International Studies and Associate Adjunct Professor of Anthropology at the University of California, Irvine. Her primary action research has focused on the Abkhaz-Georgian conflict. She has also undertaken comparative case studies. She draws on these experiences for courses on conflict resolution that she teaches at UCI and to Los Angeles gang intervention workers.

Session 12:

The Role of Land and Property Rights in Peacebuilding: The Case of East Timor

Jon D. Unruh is Associate Professor of Geography at Indiana University. His applied, research, and policy work has focused on post-conflict land tenure problems and he has published widely on issues of conflict resolution, land law, land policy, 'critical resource' tenure, legal pluralism, and agriculture in a land tenure and peacebuilding context. His past work has included extensive fieldwork in Somalia, Mozambique, Ethiopia, Uganda, Peru, Central America, and Zambia. He is currently Senior Research Coordinator for a USAID funded project on land tenure and property rights East Timor. The East Timor work involves an innovative approach to legislative development through a program of research, training, and legislative drafting with the Ministry of Justice and in collaboration with the National University of East Timor. Prior to joining Indiana University Dr. Unruh was Country Representative for the Famine Early Warning System in Ethiopia where he worked on the intersection of agriculture, land tenure, and food supply; and he has previously served as Associate Director for the Center for the Study of Institutions, Population, and Environmental Change, a National Science Foundation Center of Excellence. Dr. Unruh is dedicated to the analysis and policy aspects of land, territory, and property rights in the cause, conduct, and resolution of conflict; and to the solidification of a 'best practice' in land tenure and property rights in peacebuilding.